



The Trickster

live case scenario

Alex and Phil are good friends, both on the job and off. The folks at the plant play jokes on each other on the job and go out together after work for a drink regularly – they're just having a good time. Or are they? Alex's wife Marilyn tells him their series of escalating pranks are childish, that someone might get hurt.

*"One of the most vocal supporters was my boss, the Vice President of Human Resources."
Director, Management Development, Mid-sized Software Company*

But Alex brushes off her concerns, saying she doesn't understand how it is at work. That's just the way it's always been. However, Alex starts to have a change of heart after an accident occurs. And, closer to home, he sees the impact of not belonging to the group on his own wife at her job. Marilyn is having problems advancing at her company because she doesn't "fit in.," although her colleague Kenny will never come right out and say it that way. Once Alex begins to change, he suddenly finds himself on the other side. Now he's the one who doesn't belong.

learning objectives

- Understanding unconscious exclusion vs. conscious exclusion
- The impact of In vs. out groups
- Seeing other people's exclusionary behavior, but not recognizing one's own

program format suitable for

Standard or talk show format

- Meetings
- Training Seminars
- Conventions
- Retreats
- Luncheons
- Dinners